



RATES

IATSE Local 295

REGINA, SASKATCHEWAN

2014-16

SCHEDULE A – MINIMUM RATES

MINIMUM RATES

Rates listed as Negotiable shall be no less than the Classification listed immediately below.

	Tier A	Tier B	Tier C	Tier D
	> \$9 million	\$3-\$9 million	\$2-\$3 million	<\$2 million
<u>ANIMAL WRANGLING</u>				
Head Wrangler	Negotiable	Negotiable	Negotiable	Negotiable
Asst. Head Wrangler	\$24.12	\$23.16	\$22.24	\$21.34
Wrangler/ Trainee	\$24.12	\$23.16	\$22.24	\$21.34
<u>ACCOUNTING</u>				
Head Accountant				
Accountant				
1st. / 2nd. Asst. Accountant				
Asst. Accountant				
Clerk 1				
Clerk 2				
Trainee				
<u>ART DEPARTMENT</u>				
Production Designer	Negotiable	Negotiable	Negotiable	Negotiable
Art Director/Head of Dept.	Negotiable	Negotiable	Negotiable	Negotiable
Art Director	\$28.06	\$26.93	\$25.85	\$24.81
Graphic Artist	\$24.12	\$23.16	\$22.24	\$21.34
Assistant Art Director	\$24.12	\$23.16	\$22.24	\$21.34
1st. asst. Art Director	\$24.12	\$23.16	\$22.24	\$21.34
2nd Asst. Art Director	\$23.01	\$22.08	\$21.20	\$20.35
3rd. Asst. Art Director	\$22.44	\$21.55	\$20.69	\$19.86
Story Board Artist	\$23.01	\$22.08	\$21.20	\$20.35
Art Dept. Coordinator	\$23.01	\$22.08	\$21.20	\$20.35
Draftsperson	\$28.06	\$26.93	\$25.85	\$24.81
Computer Graphics Coordinator	Negotiable	Negotiable	Negotiable	Negotiable
Computer Graphics Animator	\$24.12	\$23.16	\$22.24	\$21.34
Computer Graphics Modeller	\$24.12	\$23.16	\$22.24	\$21.34
Art Dept. Asst.	\$20.76	\$19.93	\$19.13	\$18.36

CATERERING

Head Chef	\$28.06	\$26.93	\$25.85	\$24.81
Sous Chef	\$24.12	\$23.16	\$22.24	\$21.34
Assistant Chef/Caterer	\$17.96	\$17.23	\$16.55	\$15.88

CONSTRUCTION

Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable
Construction Foreman/Head Carpenter	\$28.06	\$26.93	\$25.85	\$24.81
Construction Department Assistant	\$24.12	\$23.16	\$22.24	\$21.34
Lead /Assistant Head/On Set Carpenter	\$25.81	\$24.77	\$23.78	\$22.83
Journeyman Carpenter	\$25.81	\$24.77	\$23.78	\$22.83
Lead Metal Fabricator	\$26.97	\$25.89	\$24.85	\$23.87
Scenic Metal Fabricator	\$24.28	\$23.30	\$22.38	\$21.48
Metal Fabrication Assistant	\$20.76	\$19.93	\$19.13	\$18.36
Sculptor	\$25.24	\$24.23	\$23.27	\$22.33
Scenic Carpenter	\$25.24	\$24.23	\$23.27	\$22.33
Carpenter	\$22.44	\$21.55	\$20.69	\$19.86
Modeller	\$22.44	\$21.55	\$20.69	\$19.86
Maintenance Person	\$22.44	\$21.55	\$20.69	\$19.86
Construction Buyer	\$22.44	\$21.55	\$20.69	\$19.86
Upholsterer	\$22.44	\$21.55	\$20.69	\$19.86
Construction Labourer	\$20.19	\$19.38	\$18.61	\$17.87

CONTINUITY

Script Supervisor	\$28.06	\$26.93	\$25.85	\$24.81
Script. Asst.	\$25.24	\$24.23	\$23.27	\$22.33

COSTUME

Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Costume Designer/Coordinator	\$28.06	\$26.93	\$25.85	\$24.81
Cutter	\$28.06	\$26.93	\$25.85	\$24.81
Set Supervisor	\$28.06	\$26.93	\$25.85	\$24.81
Costumer	\$21.88	\$21.01	\$20.16	\$19.35
Set Truck Costumer	\$25.24	\$24.23	\$23.27	\$22.33
Performers Costumer	\$26.37	\$25.32	\$24.30	\$23.32
Extras Coordinator	\$26.37	\$25.32	\$24.30	\$23.32
Costume Buyer	\$24.12	\$23.16	\$22.24	\$21.34
Tailor/Milner	\$24.12	\$23.16	\$22.24	\$21.34
Seamstress	\$23.01	\$22.08	\$21.20	\$20.35
First Hand/Senior Stitcher	\$21.88	\$21.01	\$20.16	\$19.35
Sticher	\$20.19	\$19.38	\$18.61	\$17.87
Dresser	\$20.19	\$19.38	\$18.61	\$17.87
Breakdown Artist/Dyer				

DIVERS/UNDERWATER TECHNICIANS

Diver/Underwater Coordinator	\$28.06	\$26.93	\$25.85	\$24.81
Diver/Underwater Assistant	\$23.56	\$22.63	\$21.71	\$20.84

CRAFT SERVICES/FIRST AID

Coordinator w/First Aid	Negotiable	Negotiable	Negotiable	Negotiable
Key First Aid/Craft Service	\$28.06	\$26.93	\$25.85	\$24.81
1st Assistant First Aid/Craft Service	\$24.12	\$23.16	\$22.24	\$21.34
First Aid Attendant	\$22.44	\$21.55	\$20.69	\$19.86
EMT-A	\$21.88	\$21.01	\$20.16	\$19.35
Craft Services Asst.	\$20.76	\$19.93	\$19.13	\$18.36

GREENS

Head Greens Person	\$28.06	\$26.93	\$25.85	\$24.81
Best Boy/Lead	\$24.12	\$23.16	\$22.24	\$21.34
Greensperson	\$20.19	\$19.38	\$18.61	\$17.87
Greens Helper	\$16.83	\$16.16	\$15.52	\$14.89

GRIPS

Key Grip	\$28.06	\$26.93	\$25.85	\$24.81
Dolly Grip	\$26.37	\$25.32	\$24.30	\$23.32
Best Boy Grip	\$25.24	\$24.23	\$23.27	\$22.33
Lead Grip	\$23.56	\$22.63	\$21.71	\$20.84
Grip Crew	\$22.44	\$21.55	\$20.69	\$19.86
Key Rigging Grip	\$26.37	\$25.32	\$24.30	\$23.32
Best Boy Rigging Grip	\$24.12	\$23.16	\$22.24	\$21.34
Rigging Grip	\$22.44	\$21.55	\$20.69	\$19.86

HAIR

Key Hairstylist	\$28.06	\$26.93	\$25.85	\$24.81
1st Assistant Hairstylist	\$24.12	\$23.16	\$22.24	\$21.34
2nd Assistant Hairstylist	\$22.44	\$21.55	\$20.69	\$19.86
SFX/Period/Prosthetic	Negotiable	Negotiable	Negotiable	Negotiable

HIGH RIGGER

\$26.37	\$25.32	\$24.30	\$23.32
---------	---------	---------	---------

LIGHTING

Gaffer	\$28.06	\$26.93	\$25.85	\$24.81
Best Boy	\$25.24	\$24.23	\$23.27	\$22.33
Lead Lighting	\$23.56	\$22.63	\$21.71	\$20.84
Lighting Crew	\$22.44	\$21.55	\$20.69	\$19.86
Key Rigging Gaffer	\$26.37	\$25.32	\$24.30	\$23.32

Rigging Gaffer	\$24.12	\$23.16	\$22.24	\$21.34
Hi-rigging Lamp Operator	\$24.12	\$23.16	\$22.24	\$21.34
Generator Operator	\$25.24	\$24.23	\$23.27	\$22.33

MAKEUP

Key Makeup Artist	\$28.06	\$26.93	\$25.85	\$24.81
1st Assistant Makeup Artist	\$24.12	\$23.16	\$22.24	\$21.34
2nd Assistant Makeup Artist	\$22.44	\$21.55	\$20.69	\$19.86
Special Skills Makeup	Negotiable	Negotiable	Negotiable	Negotiable
SFX/Period/Prosthetic	Negotiable	Negotiable	Negotiable	Negotiable

PAINT

Paint Coordinator	Negotiable	Negotiable	Negotiable	Negotiable
Key Scenic Artist	\$28.06	\$26.93	\$25.85	\$24.81
Paint Foreman	\$25.81	\$24.77	\$23.78	\$22.83
Lead Painter	\$25.24	\$24.23	\$23.27	\$22.33
Scenic Artist	\$25.24	\$24.23	\$23.27	\$22.33
Sign Painter	\$24.12	\$23.16	\$22.24	\$21.34
On-set Standby Painter	\$24.12	\$23.16	\$22.24	\$21.34
Plasterer	\$24.12	\$23.16	\$22.24	\$21.34
Painter	\$22.44	\$21.55	\$20.69	\$19.86
Painter's Assistant	\$20.76	\$19.93	\$19.13	\$18.36
Wallpaper Hanger	\$24.12	\$23.16	\$22.24	\$21.34

PRODUCTION

Production Coordinator	\$24.12	\$23.16	\$22.24	\$21.34
Asst. Production Coordinator	\$21.88	\$21.01	\$20.16	\$19.35
Production Secretary	\$22.44	\$21.55	\$20.69	\$19.86
Production Asst.	\$20.19	\$19.38	\$18.61	\$17.87

PROJECTION

Dailies Projectionist	Negotiable	Negotiable	Negotiable	Negotiable
-----------------------	------------	------------	------------	------------

PROPS

Property Master	\$28.06	\$26.93	\$25.85	\$24.81
Assistant Property Master	\$25.24	\$24.23	\$23.27	\$22.33
Props Buyer	\$24.12	\$23.16	\$22.24	\$21.34
Armourer	Negotiable	Negotiable	Negotiable	Negotiable
Firearms Safety Coordinator	\$28.06	\$26.93	\$25.85	\$24.81
Weapons Handler	\$23.19	\$22.27	\$21.37	\$20.52
Props Builder	\$24.12	\$23.16	\$22.24	\$21.34
Props Crew	\$22.44	\$21.55	\$20.69	\$19.86

SET DECORATING

Set Decorator	\$28.06	\$26.93	\$25.85	\$24.81
Assistant Set Decorator	\$25.24	\$24.23	\$23.27	\$22.33
Lead Dresser	\$25.24	\$24.23	\$23.27	\$22.33
Set Buyer	\$24.12	\$23.16	\$22.24	\$21.34
On Set Dresser	\$24.12	\$23.16	\$22.24	\$21.34
Draper/Upholsterer	\$23.01	\$22.08	\$21.20	\$20.35
Set Dresser	\$22.44	\$21.55	\$20.69	\$19.86
Set Decorating Crew				

SOUND

Production Sound Mixer	Negotiable	Negotiable	Negotiable	Negotiable
Boom Operator	\$28.06	\$26.93	\$25.85	\$24.81
Playback Operator/2nd Boom Operator	\$25.24	\$24.23	\$23.27	\$22.33
Sound Assistant/Cableperson	\$22.44	\$21.55	\$20.69	\$19.86

SPECIAL EFFECTS

Special Effects Coordinator	Negotiable	Negotiable	Negotiable	Negotiable
Key Special Effects	Negotiable	Negotiable	Negotiable	Negotiable
1st Assistant Special Effects	\$25.24	\$24.23	\$23.27	\$22.33
2nd Assistant Special Effects	\$22.44	\$21.55	\$20.69	\$19.86
Special Effects Fabricator	\$22.44	\$21.55	\$20.69	\$19.86
3rd. Asst. Special Effects	\$22.44	\$21.55	\$20.69	\$19.86

TRANSPORTATION

Transport Coordinator	Negotiable	Negotiable	Negotiable	Negotiable
Driver Captain	\$25.24	\$24.23	\$23.27	\$22.33
Honeywagon Driver	\$23.52	\$22.63	\$21.81	\$20.93
Driver Class 1A, 1, 2, 3	\$22.44	\$21.55	\$20.69	\$19.86
Picture Vehicle Coordinator	\$24.12	\$23.16	\$22.24	\$21.34
Driver Class 4, 5	\$20.19	\$19.38	\$18.61	\$17.87

VISUAL EFFECTS/CGI

Visual Effects Supervisor	Negotiable	Negotiable	Negotiable	Negotiable
Visual Effects Asst.	Negotiable	Negotiable	Negotiable	Negotiable

WRANGLING

Ramrod	Negotiable	Negotiable	Negotiable	Negotiable
Gang Boss	Negotiable	Negotiable	Negotiable	Negotiable
Wrangler	Negotiable	Negotiable	Negotiable	Negotiable

LABOURER

All Departments	\$16.83	\$16.16	\$15.52	\$14.89
-----------------	---------	---------	---------	---------

SCHEDULE F – TIERS, FRINGES AND DEDUCTIONS

<u>Budget Tiers</u>	<u>Tier A Rates</u>	<u>Tier B Rates</u>	<u>Tier C Rates</u>	<u>Tier D Rates</u>
Feature	Over \$9 million	\$3 mil-\$9mil	\$2 mil-\$3mil	Under \$2 million
TV Movie/MOW	Over \$6 million	\$2.5mil-\$6 mil	\$1.8mil-\$2.5mil	Under \$1.8 million
TV Series 1 Hr	Over \$1.4/episode	\$600k-\$1.4mil/episode	Under \$600k/episode	N/A
TV Series 1/2 Hr	Over \$800K/episode	\$400-\$800K/episode	Under \$400K/episode	N/A

FRINGES				
Vacation Pay		5.77%	5.77%	5.77%
Holiday Pay		5.00%	5.00%	5.00%
Health and Welfare		6.00%	5.00%	4.00%
RRSP		6.00%	5.00%	4.00%
Administration Fee		2.75%	2.75%	2.75%
TOTALS		25.52%	23.52%	21.52%

DEDUCTIONS:

Working Dues:	All Tiers:	All Tiers:
IATSE Local 295 Member	2.50%	2.50%
IATSE Sister Local Member (permitted)	2.50%	2.50%
Non-IATSE / Permittee	5%	5%
		<u>Non-IATSE Member / Permittee</u>
<u>PAYABLE TO:</u>	<u>IATSE Member</u>	<u>Non-IATSE Member / Permittee</u>
Vacation Pay	on Employee cheque	on Employee cheque
Holiday Pay	on Employee cheque	on Employee cheque
Health and Welfare	IATSE Local 295	IATSE Local 295
RRSP	IATSE Local 295	on Employee cheque
Administration Fee	IATSE Local 295	IATSE Local 295
Working Dues / Permit Fees	IATSE Local 295	IATSE Local 295